State of California
Savings Plus Program (SPP)
EDUCATIONAL WORKSHOP

ENROLLMENT AGREEMENT

What

What is Savings Plus?

Savings Plus is a deferred compensation program that offers two pre-tax supplemental retirement plans: a 401(k) Thrift Plan (401(k) Plan) and a 457 Deferred Compensation Plan (457 Plan). Both plans are voluntary, long-term investment vehicles that are designed to supplement your pension.

Who

Who can join?

Anyone who is eligible for membership in CalPERS, the Legislators' Retirement System (LRS), or the Judges' Retirement System (JRS) may join. Part-time, seasonal, and temporary employees are not eligible to participate.

If you already have a 401(k) Plan or 457 Plan, you do not need to fill out an agreement. Go to *www.sppforu.com* or call (866) 566-4777 to set up your second plan.

Why

Why should I join?

Financial experts predict that you will need 85 percent or more of your current annual income to maintain your present lifestyle when you retire. Your pension income and Social Security benefits may not be enough. The Savings Plus Program is committed to helping you reach your long-term financial goals and meet your expectations for retirement.

- The program provides for automatic payroll deductions.
- It offers a wide range of investments.
- It provides additional retirement income.

How

How do I join?

1. Decide which plan is right for you—a 401(k) Plan or a 457 Plan.

Before selecting which plan is suitable for you, please consider the following benefit details:

- You may roll over a 401(k) Plan or 403(b) Plan from a previous employer to your Savings Plus 401(k) Plan and roll over a 457 Plan from a previous employer to your Savings Plus 457 Plan.
- If you were eligible to contribute to the SPP plan in prior years but did not, the 457 Plan has a "catch- up" provision.
- If you plan to separate before age 55 and begin drawing from your account, you may have to pay an additional 10% tax for early withdrawal from the 401(k) Plan.

- If you plan on purchasing a home or paying for college tuition by using retirement savings, funds may be withdrawn from the 401(k) Plan for these purposes; however you may have to pay an additional 10% tax for early withdrawal from the 401(k) Plan.

2. Decide how much to defer per pay period.

How much to defer is a personal decision; you will need to consider many things. There are various calculators on our Web site *(www.sppforu.com)* that can help you determine how much you will need to set aside and how it will affect your take home pay.

3. Fill out the attached Enrollment Agreement.

To participate in the Savings Plus Program, you may complete the attached Enrollment Agreement or enroll online. Please carefully read the "Information" section on the reverse side of the form and fill out all the required fields.

You may enroll in one or both plans. If you choose to enroll in both plans, a monthly administrative fee of $1.50 will be charged to each account. Once you have completed the Enrollment Agreement, send it to the address listed on the form.

Your initial deferral will be invested in the Asset Allocation Index Fund-Moderate investment option and will remain there unless you select a different investment option.

To educate yourself about various investment options, use the "Ibbotson Asset Allocation Tool" located on our Web site and in the *Investment Guide,* read the fact sheets/prospectus or speak with a financial planner.

These tools and resources will assist you in deciding how much risk you are willing to take. Determine what your "time horizon" is and how long you need your money to last. Remember that by diversifying your account (asset allocation), you can distribute your risk and increase your chances for a greater return.

Benefit Details of the 401(k) Plan and the 457 Plan

Provision	Description	401(k) Plan	457 Plan
Annual Deferral	The maximum amount you may defer per year, as determined by federal law.	For 2008 the amount is the lesser of 100 percent of compensation or $15,500.	For 2008 the amount is the lesser of 100 percent of compensation or $15,500.
Age-Based Contribution (age 50 or older)	The additional amount in excess of the annual limit you may defer on the basis of your age.	For 2008 add $5,000.	For 2008 add $5,000.

Savings Plus Program

EDUCATIONAL WORKSHOP

Enrollment Agreement

Please read the information and instructions on the reverse side before completing this form.
If you already have a 401(k) or 457 Plan, you do not need to fill out an agreement.
Go to *www.sppforu.com* or call (866) 566-4777 to set up your second plan.

SECTION I–Participant Information

Last Name, First Name, MI	Social Security Number (SSN)
Mailing Address	Date of Birth (mm/dd/yyyy)
City, State, ZIP Code	Daytime Telephone Number ( )

Privacy Statement: The Information Practices Act of 1977 (*Civil Code* Section 1798.17) and the federal Privacy Act (Public Law 93-579) require that this notice be provided when collecting personal information from individuals. Information requested on this form is used by the Savings Plus Program for purposes of identification and account processing. You must furnish all the information requested on this form. Failure to provide the information may result in the action requested not being processed.

SECTION II–Enrollment Information

Before completing this section, please refer to "Benefit Details of the 401(k) and 457 Plan" on the previous page.

A. I elect to enroll in the following plan or plans: ☐ **401(k) Thrift Plan** Amount $ ________________ per month

Unless otherwise indicated, the minimum deferral of $50.00 per month will begin when you enroll in the 401(k) Plan.

☐ **457 Deferred Compensation Plan** Amount $ ___________ per month

Unless otherwise indicated, the minimum deferral of $50.00 per month will begin when you enroll in the 457 Plan.

You may enroll in either or both plans. If you enroll in both plans, the deferral amount indicated *or* the minimum deferral of $50.00 per month, as applicable, will separately post as deductions from your pay warrant. Please note that an administrative fee will apply for each plan.

B. Pay frequency (check one box only): ☐ Monthly ☐ Semi-Monthly

C. Payroll warrant/check issued by (check one box only):

- ☐ State Controller's Office
- ☐ CDFA/Marketing Council
- ☐ California Exposition (Cal Expo)
- ☐ District Agricultural Assoc. (Fairs)
- ☐ Senate Rules Committee
- ☐ Assembly Rules Committee
- ☐ Joint Legislative Budget Committee/ Legislative Analyst Office

Note: Checking the incorrect payroll office may delay the processing of this agreement.

SECTION III–Participant Certification

I understand that my initial allocation(s) will post to the initial allocation investment fund, as described on page 4 unless I initiate a change. I understand that it is my responsibility to obtain and read a copy of the fact sheets/prospectus that contains the fund's investment objectives, risks, charges, and expenses. I am aware that information regarding Savings Plus and a copy of the fact sheets/prospectus is available at *www.sppforu.com*. It is advisable that I read the fact sheets or prospectus carefully before investing. I hereby authorize my payroll office to deduct and transmit any deferral amount(s) I select for the plan(s) indicated above.

I agree to use Savings Plus electronic systems to initiate account transactions. These electronic systems will require me to furnish information that confirms my identity as the sole person who is authorized to access my account. I understand that if I have a Part-time, Seasonal, and Temporary Employees Retirement Program (PST Account), 100% of the account balance will be transferred into a Savings Plus 457 Plan account for my future retirement savings. I hereby certify under penalty of perjury that the information on this form is true and accurate to the best of my knowledge.

Signature **Date**

(10/07)

Information

The completion of this Enrollment Agreement initiates the process for enrolling in a 401(k) Thrift Plan or a 457 Deferred Compensation Plan (or both) with Savings Plus. Submitting this agreement authorizes Savings Plus to establish the following items: (1) an account for you; (2) your payroll deferral amount(s); and (3) your initial investment allocation(s). The deferral amount(s) will become effective in the pay period after the request has been entered in the system.

In approximately seven business days you will receive a confirmation. If you don't receive a confirmation or you have questions regarding the validity of the confirmation, contact Savings Plus immediately. Additionally you will receive an information kit which includes: information on how to designate a beneficiary, and the *Investment Guide* with instructions about changing future payroll deferrals and detailed information about investment funds and asset allocations.

To change your deferral amount(s) or investment allocation(s) in the future, you can use the Web site at *www.sppforu.com* or use the Voice Response System (VRS) or speak to a customer service representative at (866) 566-4777.

Initial Allocation Investment Fund: Please read carefully.

Your initial deferral will post to the Asset Allocation Index Fund-Moderate investment option. These funds will remain in the initial allocation investment fund unless you change your investment allocation(s) for future deferrals and exchange all of your funds to other investments offered through Savings Plus.

Asset Allocation Index Fund-Moderate

Investment Objective: To maximize total investment return for a given level of risk.

Information: To obtain additional information review the fact sheets/prospectus on the Web site at *www.sppforu.com* or speak to a customer service representative at (866) 566-4777.

Past performance is no guarantee of future results.

Instructions

SECTION I–Participant Information
Complete the information requested.

SECTION II–Enrollment Agreement

A. Check if you wish to enroll in the 401(k) Plan or the 457 Plan or both.
B. Check if you are paid monthly or semi-monthly. Check one box only.
C. Check which payroll office issues your payroll warrant/check. Check one box only.

SECTION III–Participant Certification
Read carefully, sign, and date the form.

Mail the original form to:

Nationwide Retirement Solutions
PO Box 182797
Columbus, OH 43218-2797

Contact Information

Voice Response System: (866) 566-4777, 24 hours a day, 7 days a week
Customer Service: (866) 566-4777, 8:30 a.m.–4:00 p.m. (PT), Monday–Friday
To speak with a customer service representative, press *0.
Office hours: 8:00 a.m.–4:30 p.m. (PT), Monday–Friday
TTY: (800) 848-0833
Web site: *www.sppforu.com*